DECATUR BUILDING & CONSTRUCTION TRADES COUNCIL

APPRENTICESHIP GUIDE

UPDATED OCTOBER 2025

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SCHOLARSHIPS AVAILABLE

The Michael T. Carrigan Building Trades Scholarship was established to award $500 scholarships to union members in good standing or workers with a path of entry into a union. The scholarship shall be used for gaining meaningful employment, advancing a current career path or joining a union trades school. Applications are available at local union halls.

EARN WHILE YOU LEARN

BUILDING & CONSTRUCTION TRADES APPRENTICESHIP PROGRAMS

World-class Apprenticeship Programs

The Building Trades' world-class apprenticeship and training infrastructure is the pride of the American labor movement, providing a great and comprehensive way for a worker to acquire the experience and instruction to establish a career without the burden of debt. Apprentices earn a living wage throughout the education process, with periodic raises to reflect increased experience and training.

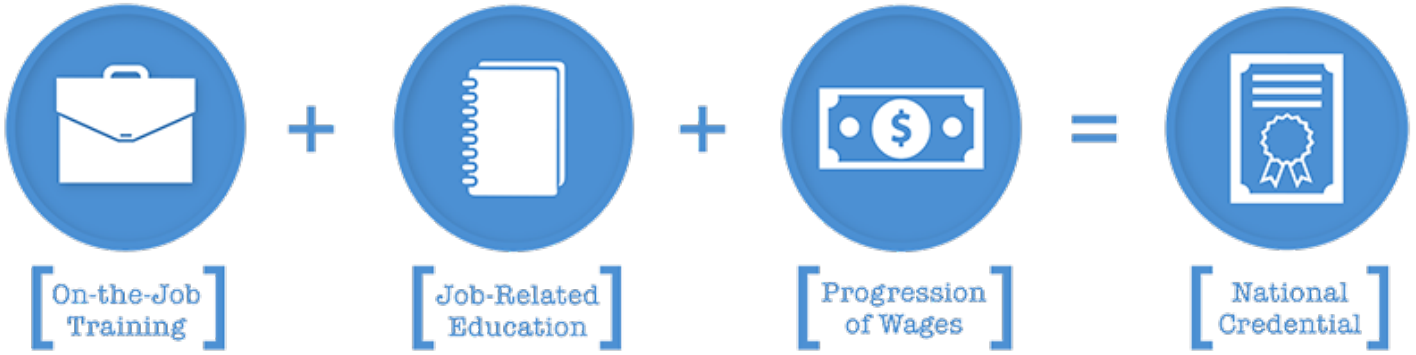
Apprenticeship programs are a unique type of education, combining on-the-job training with traditional classroom instruction. These skills have historically been handed down from one skilled craftsman to the next, ensuring that integrity, a strong work ethic, and pride carry on from generation to generation. With the opportunity to learn from the construction industry's most highly trained instructors in a safe environment, apprentices graduate with a portable, recognized credential affording them good pay and benefits to support themselves and their families.

For more information about Building Trades apprenticeships, visit North America's Building Trades Unions website at www.NABTU.org.

Apprenticeships and Equal Opportunity

Apprenticeships are privately funded through a partnership with trades unions and union contractors and are overseen by the United States Department of Labor via the National Apprenticeship Program. The Office of Apprenticeship (OA) is responsible for providing service to existing apprenticeship programs and technical assistance to organizations who would like to establish an apprenticeship program. Applicants and apprentices are assured of proper selection and training by the regulations recognized by OA.
Apprenticeship programs will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, generic information, or because they are an individual with a disability or a person 40 years old or older. The programs will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

Apprenticeships provide equal employment opportunity: Women and minorities are encouraged to apply. To be selected, you must meet the qualifications of the particular trade and program to which you are applying and follow the registered selection process.



WAGES & COMPENSATION

Building Trades Unions' world-class apprenticeship programs train workers to become highly-skilled, six-figure earning construction workers through a debt-free, technologically-advanced education. These earn-as-you-learn programs pay family-sustaining wages and provide health care coverage and retirement benefits from day one.

Construction registered apprenticeship programs provide years of the best construction training in the business, equpping local workers with top-notch trade skills for fulfilling lifelong middle class careers in the building trades. Once the apprenticeship program is completed - Journeyman and can expect the following wages:

DECATUR'S BUILDING TRADES UNIONS Value on display. Every day.	WAGES * *(Journeyman wages at completion of apprenticeship)*	FRINGE BENEFITS *(Including Health & Welfare, Pension, Vacation & Training)*	TOTAL PACKAGE
BOILERMAKERS	$45+	$36+	$81+
BRICKLAYERS	$38+	$29+	$67+
CARPENTERS	$37+	$35+	$72+
CEMENT MASONS	$36+	$32+	$68+
ELECTRICIANS	$48+	$24+	$67+
GLAZIERS	$42+	$22+	$64+
HEAT & FROST INSULATORS	$43+	$27+	$70+
IRON WORKERS	$41+	$32+	$73+
LABORERS	$34+	$28+	$62+
MILLWRIGHTS	$39+	$33+	$72+
OPERATING ENGINEERS	$35+	$34+	$69+
PAINTERS	$32+	$26+	$58+
PLASTERERS	$35+	$35+	$70+
PLUMBERS & STEAMFITTERS	$42+	$25+	$67+
ROOFERS & WATERPROOFERS	$35+	$27+	$62+
SPRINKLERFITTERS	$50+	$30+	$80+
SHEET METAL WORKERS	$40+	$30+	$70+
TEAMSTERS	$42+	$25+	$67+

** Macon County Prevailing Wage Rates as of 09/15/25 taken from the labor.illinois.gov website*

The Illinois Department of Labor updates prevailing wage rates often.
Find MACON COUNTY Journeyman compensation rates for each trade at:

labor.illinois.gov

BOILERMAKERS

The Boilermakers work includes repairing, fabricating and assembling, boilers, tanks vats, pressure vessels, heat exchanges and similar vessels made of metal plate. Boilermakers assemble and erect prefabricated parts and fitting at construction sites where the boilers or other pressure vessels are to be used after installation is completed, and make all necessary tests to check for defects. They also do repair work in the field. A variety of tools are used at times when assembling and erecting steel plate units at a building construction site.

BOILERMAKERS #60

HOW TO APPLY

Applications available online:

Boilermakers Local #60
425 W. Edgewood Ct.
Morton, IL 61550
Training Director: Rex McMorris
rmcmorris@boilermakers60.org / 309-266-7144

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of High School diploma or GED
- Weld certification/proof of schooling is a plus
- Starting wage: $30.48

boilermakers60.org

BOILERMAKERS #363

HOW TO APPLY

Application accepted on the last Thursday of every month from 1pm - 4pm or by appointment at:

Boilermakers Local #363
2358 Mascoutah Ave.
Belleville, IL 62220
Training Director: Josh Raterman
jraterman@local363.org / 618-234-8843

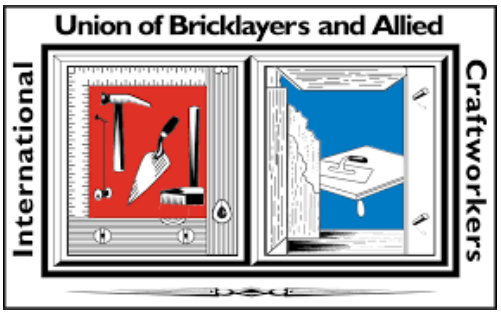
Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of Driver's License
- Provide copy of birth certificate
- Provide copy of High School diploma or GED
- Starting wage: $33.60

boilermakerslocal363.org

$81+
Journeyman
WAGES & BENEFITS
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BRICKLAYERS



Whether a Bricklayer works with brick, concrete blocks, structural tile or other masonry materials, the work is essentially the same. Bricklayers construct walls, partitions, fireplaces, chimneys and other structures from brick. They also use other masonry materials, such as concrete, cinder, or gypsum block; precast panels made of brick, cement, tile, stone, marble, structural tile, to terra cotta. They also install the brick linings of industrial kilns and furnaces.

BRICKLAYERS #8 IL

HOW TO APPLY

Applicants should contact Training Director Shane Garrisson, sgarrisson@bac8IL.com or call 618-401-9960 for an appointment.

Bricklayers #8 IL
1800 E. Adams
Springfield, IL 62703
Training Director: Shane Garrison
sgarrisson@bac8IL.com / 618-401-9960

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of Driver's License
- Provide copy of High School diploma or GED certificate

bac8il.com

$67+
Journeyman
WAGES & BENEFITS
See page 2

CARPENTERS / MILLWRIGHTS

The trade of carpentry includes many phases of the construction industry, e.g. milling, fashioning, joining, assembly, erecting, fastening, or dismantling of all structural materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and materials are all phases of the millwright area of carpentry. Carpenters in some cases specialize in one particular phase of the trade such as the installation of acoustical materials, driving pile, making cabinets, laying wood and resilient floor, laying carpet, or working in sawmills. Carpenters use blueprints and specifications to determine types of material and sizes to be used on the jobs.

CARPENTERS #237
CARPENTERS #243
CARPENTERS #270

HOW TO APPLY

Applications are accepted from 8am until 4pm every day, ONLINE ONLY.

Carpenters
904 Brenkman Dr.
Pekin, IL 62554
Training Director: Brandon Stetzler
bstetzler@mactc.org / 309-353-4232

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of Driver's License
- Provide copy of birth certificate
- Provide copy of High School diploma or GED

mactc.org

MILLWRIGHTS #1693

HOW TO APPLY

Applications are accepted from 8am until 4pm every day, ONLINE ONLY.

Millwright Local 1693
Office@millwright1693.com
630-325-6036

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of Driver's License
- Provide copy of birth certificate
- Provide copy of High School transcripts or GED

For more information, call 630-325-6036

millwright1693.com

$72+
Journeyman
WAGES & BENEFITS
See page 2

ELECTRICIANS

Construction Electricians layout, assemble, install and test electrical fixtures, apparatus, and wiring used in electrical systems on construction projects. These systems are used to provide power for heat, light and air conditioning and refrigeration. Construction Electricians also install and connect electrical machinery, electronic equipment controls, signals and communications systems. Follow blue prints and specifications for most installations.

IBEW #146

HOW TO APPLY

Applications are accepted on Thursdays from 7:30am until 4pm at:

Midstate Electrical Training Center (METC)
3390 N Woodford Street
Decatur, IL 62526
Training Director: Jason Drake
jason@metc146.com / 217-875-3041

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of Driver's License
- Provide copy of birth certificate
- Provide copy of High School diploma or GED certificate
- Starting wage: $24.00

For more information, contact our
Training Director or go to our website

IBEW146.com

$67+
Journeyman
WAGES & BENEFITS
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HEAT & FROST INSULATORS

Heat & Frost Insulators work with commercial and industrial insulation. They install insulation and soundproofing for heating , ventilation, steam generation, process piping, plumbing systems; remove hazardous waste; and clean duct systems.

HEAT & FROST INSULATORS #1

HOW TO APPLY

Applications are accepted from 9am until 4pm at:

Heat & Frost Insulators #1
3325 Hollenberd Drive
Bridgeton, MO 63044
Training Director: Robert Ackman
localoneschool@insulators1.org / 314-291-1023

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of Driver's License
- Provide copy of birth certificate
- Provide copy of High School diploma or GED certificate
- $25.00 application fee

insulators1.org

$70+
Journeyman
WAGES & BENEFITS
See page 2

IRON WORKERS

The trade of Ironwork involves working both at great heights and underground. It includes the fabrication, production, erection and construction of all iron, steel, ornamental metals, bronze, etc., and the application of all sealants. The trade includes working on structural, ornamental and reinforcing ironwork.

IRON WORKERS #46

HOW TO APPLY

Applications are accepted every day online or from 6am until 4:40pm at:

Ironworkers #46
2888 E Cook Street
Springfield, IL 62703
Training Director: Brian Baskett
iwbaskett46@comcast.net / 217-528-4041

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of High School diploma or GED
- Provide copy of Driver's License

For more information, go to our website

ironworkers46.org

IRON WORKERS #380

HOW TO APPLY

Applications are accepted online.

Iron Workers #380 (Champaign)
1602 E. Butzow Drive, Urbana, IL
Training Director: Adam Alvis
ironworkers380@gmail.com / 217-367-6014

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of Driver's License
- Provide copy of High School diploma or GED
- Aptitude test and oral interview are required.
- Starting wage: $65% of Journeyman scale

For more information, go to our website.

ironworkers380.org

$73+
Journeyman
WAGES & BENEFITS
See page 2

LABORERS

Because they assist other tradesmen, the laborer is one of the most important employees in construction. Construction laborers work on trenching, footings and foundations and move most materials which must be moved by hand and by power equipment. They do the general housekeeping of the job and provide services to other trades.

Laborers' International Union of North America LiUNA!

LABORERS #159

HOW TO APPLY

Applications are accepted 1st Tuesday of every month for 10 days, ONLINE ONLY.

Laborers #159
2293 E Logan Street
Decatur, IL 62526
Training Director: Josh McElravy
jmcelravy@laborers159.com / 217-422-3078

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of Driver's License
- Provide copy of High School diploma or GED certificate
- Starting wage: 75% of Journeyman scale

For more information, go to our website

Illaborers.org

$62+
Journeyman
WAGES & BENEFITS
See page 2

OPERATING ENGINEERS

Operating Engineers operate, assemble and maintain the power equipment used in the construction industry. This consists of roads, buildings, dams, highways, levees, industrial plants and other structures and projects requiring the use of equipment and machinery. Operating Engineers pilot tow boats, operate and maintain steam boilers and perform these duties on equipment in quarries and for highway departments.

OPERATING ENGINEERS #965

HOW TO APPLY

Applications available November-December from 9am - 2:30pm
IUOE #965 Apprenticeship & Training
3208 Young Road
Mechanicsburg, IL 62554
Training Director: Patrick McCaherty
mccaherty965@iuoe965.net / 217-498-7798

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of Driver's License
- Provide copy of High School diploma or GED certificate, and DD214 if applicable.

For more information, go to our website

iuoe965.org/apprenticeship

$69+
Journeyman
WAGES & BENEFITS
See page 2

PAINTERS & GLAZIERS

Painters prepare surfaces of buildings and other structures and then apply paint, varnish, enamel and lacquer and similar materials to these surfaces. Painters also prepare and cover room interiors with wallpaper, fabrics, vinyl, and other materials.

Glaziers install storefront framing, curtain walls, unitized systems, metal doors, glass doors, door hardware, automatic doors, glass panels, glass railings, skylight systems, isulated glass, photovoltaic glass, shower doors, glass in wood, metal or composite frames.

PAINTERS #288

HOW TO APPLY

Applications are available weekdays from 9am until 3pm on a year-round basis at:

Painters Local 288
234 Cerro Gordo St.
Decatur, IL 62522
Painters 288: Brandon Johnson / 618-345-6646

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of High School diploma or GED certificate
- Provide copy of Driver's License
- Intent to hire letter from a contractor
- Starting wage: 50% of Journeyman scale

$58+
Journeyman
WAGES & BENEFITS
See page 2

GLAZIERS #1168

HOW TO APPLY

Applications are available weekdays from 9am until 3pm on a year-round basis at:

Glaziers Local 1168
234 Cerro Gordo St.
Decatur, IL 62522
Glaziers 1168: Bryan Feller / 618-781-9546

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of High School diploma or GED certificate
- Provide copy of Driver's License
- Intent to hire letter from a contractor
- Provide copy of Social Security Card

$64+
Journeyman
WAGES & BENEFITS
See page 2

For more information, go to our website
dc58iupat.net

PLASTERERS & CEMENT MASONS

The principal work of **Cement Masons** is finishing the exposed concrete surfaces on many types of construction projects. These projects range from small jobs, such as the finishing of patios, floors and sidewalks to work on huge dams, miles of concrete highways, foundations and walls of large buildings, airport runways, etc. The principal work of **Plasterers** is finishing the exposed surfaces on many types of construction projects. Members of the Plasterer's trade are engaged in house plastering, cement stucco, covering, plastering, repairing, texture plastering, fireproof construction, plastering on concrete, masonry, etc.

OPCMIA #18

CEMENT MASONS

HOW TO APPLY

Applications accepted year-round. Contact Business Agent Scott Nimmo (309-208-1460) to apply.

OPCMIA Local 18 Apprenticeship
Apprentice Director / Cement Mason Instructor:
Eric Steele, 309-542-6017
esteel@jatf18@yahoo.com

Appenticeship Requirements

- Must be 18 years of age or older to apply
- Copy of birth certificate.
- Copy of High School diploma, GED, or transcript showing graduation.
- Must pass a drug test upon acceptance.
- Starting wage: $25.00

$68+
Journeyman
WAGES & BENEFITS
See page 2

PLASTERERS

HOW TO APPLY

Applications accepted year-round. Contact Business Agent Curtis Harn (309-409-5012) to apply.

OPCMIA Local 18 Apprenticeship
Plasterer Apprenticeship Instructor:
Terry Elmore, 309-279-4414
telmorejatf18@yahoo.com

Appenticeship Requirements

- Must be 18 years of age or older to apply
- Copy of original, state issued, birth certificate.
- Copy of High School diploma, GED, or transcript showing graduation.
- Must pass a drug test upon acceptance.

$70+
Journeyman
WAGES & BENEFITS
See page 2

For more information, go to our website
opcmia18.com

PLUMBERS, STEAMFITTERS & SPRINKLERFITTERS

Plumbers, Steamfitters & Sprinklerfitters are craftsmen who install pipe systems that carry water, steam, air, or other liquids or gases needed for sanitation, industrial production or other uses. They also alter and repair existing pipe systems and install plumbing fixtures, appliances and heating and refrigeration units. Although plumbing and pipefitting are sometimes considered to be a single trade, there is distinction.

PLUMBERS #137

HOW TO APPLY

Applications are accepted online anytime or on the first Tuesday of every month from 8am - 4pm at:

Plumbers & Steamfitters #137
2880 E Cook St., Springfield, IL 62703
Training Director: Chris Moss
chrism@ua137.org / 217-544-2724

Appenticeship Information

- Applicant must be 17 years of age or older
- Provide copy of birth certificate
- Provide copy of Driver's License
- Provide copy of High School diploma or GED
- Starting wage: $21.87

For more information, go to our website.

ua137.org

$67+
Journeyman
WAGES & BENEFITS
See page 2

SPRINKLER FITTERS #669

HOW TO APPLY

To apply, contact Charles Ketner at 800-638-0592 for an appointment.

UA Local #669
Training Director: Charles Ketner
cketner@jatc.org / 800-638-0592

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of Driver's License
- Provide copy of High School diploma or GED
- There is a $20.00 application fee
- Starting wage: $43.45

For more information, go to our website.

training669.org

$80+
Journeyman
WAGES & BENEFITS
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ROOFERS & WATERPROOFERS

Roofers & Waterproofers use a wide range of products and application techniques for hot asphalt, hot coal tar pitch, rubber, thermoplastic systems, torch-applied modified bitumen, and cold-applied systems. In addition, they install insulation, gravel, slate, cement and clay tile, and shingles. Waterproofers apply materials to plaza decks and building foundations.

ROOFERS #97

HOW TO APPLY

Applicants accepted Monday through Friday from 8am to 4pm at:

Roofers #97
410 South City Line Rd
P. O. Box 469
Newman, IL 61942
Training Director: Woodrow Sarver / wood@rooferslocal97.com
office@rooferslocal97.com / 217-778-0893

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Starting wage: 60% of Journeyman scale

For more information, go to our website.

rooferslocal97.com

$62+
Journeyman
WAGES & BENEFITS
See page 2

SHEET METAL WORKERS

Sheet metal workers fabricate and install ducts that are used in heating, ventilation and air conditioning. They also fabricate and install a wide variety of other products made from light or thin galvanized metals such as siding, metal decks, paint ovens, spray booths, gutters, flashing, and dust collecting systems. The trade also includes products made from heavy or thick metals which are welded (stainless steel, aluminum, black iron) column guards, conveyors, blow pipe systems, spouts, and many more items.

SHEET METAL | AIR | RAIL | TRANSPORTATION

SMART

SHEET METAL WORKERS #218

HOW TO APPLY

Contact Training Director for an application.

Sheetmetal Workers #218
2914 E Locust Avenue
Decatur, IL 62526
Training Director: Tony Jones
tjones@smart218.org / 217-419-1744

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of Driver's License
- Provide copy of High School diploma or GED certificate
- Starting wage: $21.44

For more information, go to our website

SMART218.org

$70+
Journeyman
WAGES & BENEFITS
See page 2

TEAMSTERS

The Apprenticeship Program trains individuals to operate all construction equipment, including but not limited to, dump trucks, belly trucks, water trucks, cement trucks, road repair equipment.

TEAMSTERS #916

HOW TO APPLY

Check website for dates to obtain an application.

Teamsters #916
3361 Teamster Way
Springfield, IL 62707
Training Director: Mike Borjas
mike@illinoisteamsterstraining.org / 815-773-0700

Appenticeship Information

- Applicant must be 18 years of age or older
- Provide copy of birth certificate
- Provide copy of Drivers License
- Provide copy of High School diploma or GED certificate
- Applicant physically able to perform duties of the trade
- Provide copy of Class “D” Drivers License
- $25.00 required application fee
- Starting wage: 60% of Journeyman scale

illinoisteamsterstraining.org

$67+
Journeyman
WAGES & BENEFITS
See page 2

Basic Application Requirements for Construction Apprenticeships

DECATUR'S BUILDING TRADES UNIONS Value on display. Every day.	HIGH SCHOOL DIPLOMA OR GED	RELIABLE TRANSPORTATION	DRIVER'S LICENSE	WRITTEN EXAM	INTERVIEW	PASS A DRUG TEST	18+ YEARS	MATH PRE-REQUISITE
BOILERMAKERS	✓	✓	✓	✓	✓	✓	✓	
BRICKLAYERS		✓	✓	✓	✓	✓	✓	
CARPENTERS	✓	✓	✓		✓	✓	✓	✓
CEMENT MASONS	✓				✓	✓	✓	
ELECTRICIANS	✓	✓	✓	✓	✓	✓	✓	✓
GLAZIERS	✓	✓	✓	✓	✓	✓	✓	
HEAT & FROST INSULATORS		✓	✓	✓	✓	✓	✓	
IRONWORKERS	✓	✓	✓	✓	✓	✓	✓	
LABORERS	✓	✓	✓	✓	✓	✓	✓	
MILLWRIGHTS	✓	✓	✓	✓	✓	✓	✓	✓
OPERATING ENGINEERS	✓	✓	✓	✓	✓	✓	✓	
PAINTERS	✓	✓	✓	✓	✓	✓	✓	
PLASTERERS	✓	✓				✓	✓	
PLUMBERS	✓	✓	✓	✓	✓	✓	✓	✓
ROOFERS & WATERPROOFERS	✓	✓	✓	✓	✓	✓	✓	
SPRINKLERFITTERS	✓	✓	✓	✓	✓	✓	✓	✓
SHEET METAL WORKERS	✓	✓	✓	✓	✓	✓	✓	
TEAMSTERS	✓	✓	✓	✓	✓	✓	✓	

DECATUR'S
BUILDING TRADES UNIONS
Value on display. Every day.

Decatur Building & Construction Trades
3390 N. Woodford St., Decatur, IL 62526

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Heart of ILLINOIS COMMUNITY FOUNDATION